

List of Expectations for Sristi Village Members

We expect our members to:

- Be respectful of other members of the village, our staff and our volunteers and accept them for who they are.
- Contribute positively and actively to our community, including helping out with farming, day to day tasks and any other work that is asked of you.
- Respect everyone's right to free speech, freedom of religion and equality.
- Be mindful of the environment – do not unnecessarily use energy, do not litter, keep up cleanliness and hygiene in the village and follow the waste segregation rules.
- Maintain personal hygiene in order to protect yourself from illness.
- Do not behave in a way that would be considered offensive, violent or as harassment.
- Do not consume alcohol, take drugs or smoke.
- Abide by the Sristi Village constitution.

Sristi Village will:

- Provide a safe, nurturing environment in which each member is valued.
- Provide accommodation and food (three simple meals a day) at the village for all members.
- Provide training for at least three years based on farming skills and day to day activities.
- Facilitate members' independence by trying to help members find a suitable job outside the village or to enable members to stay permanently in the village in special cases.
- Invite parents or guardians to the village for periodical get togethers and keep them informed of members' progress.

Sristi Village is a welcoming, inclusive community that we consider to be a family. We are glad to welcome you into this community.

It is the responsibility and duty of each and every person of Sristi Village to become acquainted with our constitution and with this list of expectations.

If you are not able to act according to these expectations, Sristi reserves the right to ask you to leave the village.

Signed (member) _____

Date _____

Sristi Village is a place where we respect each other through:

- Acceptance:** of belief; of difference; of opinion; of feedback; tolerance;
- Generosity:** of time; of effort; positive; in both big and small ways; sharing;
- Appreciation:** thankful for all the big and little efforts that help make Sristi Village work; saying “thank you” and “please”; ownership; accepting help with grace;
- Co-operation:** helpful; goal focused; team-minded; welcome to guests
- Truthfulness:** open; culturally sensitive; supportive; give reasons not excuses;
- Punctuality:** time-keeping; self-managing; preparation for work and completing assignments;
- Equality:** in dreams and passions; humanity; equal rights but not roles or responsibilities
- Open Communication:** clear; simple; approachable; empowering; English; let people finish their sentences
- Pro-active approach:** ask for help; ask for explanations; be involved; don't wait to be asked
- Cleanliness:** hygiene personally; clothing; environment -no littering; look after your rooms and shared spaces
- Privacy:** personal space; sensitive to touching; knocking on doors; ask for permission to use other people's things;